

Basic Information

233 S. Wacker Drive
6300 Willis Tower
Chicago, IL 60606
Organization Size: 82
Office Size: 78
Hiring Attorney: Ms. Julianne Hartzell

Recruiting Contact:
Ms. Michele Gudaitis
Sr. Legal Recruiting & Professional Development Coordinator
233 S. Wacker Drive
6300 Willis Tower
Chicago, Illinois (IL) 60606
United States
Phone: 312-474-6800
mgudaitis@marshallip.com

Compensation & Benefits

2019 compensation for entry-level lawyers (\$/year) 160,000
Summer Compensation
 2019 compensation for Post-3Ls (\$/week) 3,000
 2019 compensation for 2Ls (\$/week) 3,000
 2019 compensation for 1Ls(\$/week) 3,000

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 6.5
 How many years is the equity track? See comments.

Pro Bono/Public Interest

Paul B. Stephens
Partner
312-474-6300
pstephens@marshallip.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
 % Firm Billable Hours last year 1%
 Average Hours per Attorney last year 15.8
 Percent of associates participating last year 66%
 Percent of partners participating last year 28%
 Percent of other lawyers participating last year 21%

Professional Development

Evaluations Semi-annual
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes
 Rotation for junior associates between departments/practice groups? No
 Is rotation mandatory? No
 Does your organization have a dedicated professional development staff? Yes
 Does your organization have a coaching/mentoring program? Yes
 Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	34	14	14	0
	Women	12	5	1	0
	Total	46	19	15	0
Hispanic/Latino	Men	0	0	0	0
	Women	0	0	0	0
White	Men	32	12	13	0
	Women	12	5	1	0
Black/African American	Men	1	1	0	0
	Women	0	0	0	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	1	1	1	0
	Women	0	0	0	0
American Indian/Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or more races	Men	0	0	0	0
	Women	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
LGBT	Men	1	0	0	0
	Women	0	0	0	0
Veteran	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	Biotechnology Prosecution	9	0	1	0	0
Intellectual Property	Chemical Prosecution	7	3	1	0	0
Intellectual Property	Electrical Engineering/Computer Science Prosecution	10	0	10	1	0
Intellectual Property	Mechanical Engineering Prosecution	6	6	4	1	0
Intellectual Property	Litigation	9	3	2	0	0
Intellectual Property	Transactional	2	1	0	0	0
Intellectual Property	Trademark and Copyright	3	1	1	0	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2017	Prior Summer Associates	2018	Prior Summer Associates	
Entry-level	3	1	2	1	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	3	0	0	0	2
All Other Laterals (non-traditional track)	2	0	1	0	1
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	1	0	0
2Ls	0	0	3	3	1
1Ls	2	0	1	1	0

Number of 2018 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 2

General Hiring Criteria: An engineering or other scientific degree qualifying the candidate to take the U.S. Patent and Trademark Office bar exam is generally required for entry-level patent associate positions. The firm will also consider exceptional candidates who lack technical degrees for the firm's patent litigation, trademark and copyright practice.

Diversity & Inclusion

Diversity Contact: Ms. Ony Beverly

Diversity Website/URL: <https://www.marshallip.com>

Organization Narrative

Marshall, Gerstein & Borun LLP has over 90 attorneys, highly qualified patent agents, and technical specialists, all dedicated to providing superior intellectual property counseling. We practice prosecution and litigation in all areas of intellectual property law. We litigate nationwide, primarily within the federal court system, and handle patent and trademark registrations, oppositions, cancellations and inter partes review for our clients in the United States and foreign patent and trademark offices.

Our trademark attorneys provide clients with practical advice on the risks and advantages of branding objectives and assist with clearing, registering and protecting trademarks in the U.S. domestic market and around the globe. We also work with many clients with respect to copyright issues, assisting them to develop an integrated strategy for protecting and maximizing the value of their creative works, whether in the latest digital media or more traditional artistic, literary, or musical genres. We handle both trademark and copyright licensing and transactions. We also have considerable experience with domain name disputes and have achieved success for many clients in arbitration proceedings.

Our attorneys are not only lawyers, but also scientists and engineers. Most hold degrees in mechanical, electrical, chemical or computer engineering, and in chemistry and the biological sciences. Several hold advanced degrees in medicine, molecular biology or chemistry.

Our practice encompasses all areas of technology, but we are particularly noted for our experience in the chemical, electrical, mechanical and biotechnology arts. Because technology is so important to our practice, we generally require entry-level associate candidates to have an undergraduate degree in science or engineering. Candidates must also possess strong writing ability and an excellent academic background demonstrated by exceptional grades and participation in moot court, law review, or other extracurricular activities. Prior work experience in patent litigation and/or in the science/engineering fields strengthens an applicant's candidacy.

Interested candidates may send their resume and transcripts to Marshall, Gerstein & Borun LLP, to the attention of Michele Gudaitis, Sr. Legal Recruiting & Professional Development Coordinator, 233 South Wacker Drive, 6300 Willis Tower, Chicago, Illinois 60606-6357. Resumes may be e-mailed to mgudaitis@marshallip.com.

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