



## Christine E. Hollis

Chief Talent & Diversity Officer

Tel 312.474.9540  
chollis@marshallip.com

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Christine Hollis is Marshall Gerstein's Chief Talent & Diversity Officer and is a member of the firm's administrative leadership team. She is responsible for recruiting associates and lateral partners as well as developing and implementing programs to enhance the professional development and diversity, equity, and inclusion of the firm's attorneys and staff.

### Representative Experience

Christine creates, develops, and implements strategic initiatives for Marshall Gerstein in the areas of:

- Diversity, equity & inclusion
- Professional development
- Talent management

### Background and Credentials

Christine has focused her career on creating effective recruiting and retention strategies for the legal profession. She has directed lawyer training programs and initiatives that facilitate effective integration of lateral partners and associates into multi-office firm environments. She is also a leader in implementing measurable programs that help law firm leaders monitor, promote and effectively increase diversity.

She earned her undergraduate degree from Spelman College and her Master of Science degree from DePaul University. She is a 2022 recipient of the Women Worth Watching award by *Profiles in Diversity Journal*.

## Education

- DePaul University (M.S.)
  - Industrial/Organizational Psychology
- Spelman College (B.A.)
  - Psychology

## Community and Professional Involvement

- National Association for Law Placement
- Chicago Association of Legal Personnel Administrators
- Society of Human Resources Management
- Alpha Kappa Alpha Sorority, Incorporated
- The Links, Incorporated – Windy City Chapter

## Publications and Presentations

- "Urge New Hires To Be Active In Their Own Integration Into A Firm," *StrategicCHRO*360, October 13, 2023.
- "Mentorship Matters but Sponsorship Moves the Needle," Co-Panelist, CenterForce Driving Diversity in Law & Leadership Conference, September 21, 2022.
- "Successful Leaders Don't Materialize in Silos," *Women Worth Watching in Leadership, Diversity Journal*, September 2022 magazine release.
- "The ROI of DEI: Why companies need to double down on diversity, equity and inclusion," Co-Author, *Crain's Chicago Business* Roundtable Discussion, June 27, 2022.